

ERIC NAPIER STRATTON, MSN, RN

11405 Dog Leg Drive ♦ Austin, Texas 78717 ♦ (512) 569-4701

estratton@tamu.edu ♦ www.linkedin.com/in/enstratton

SUMMARY OF QUALIFICATIONS –

A people-focused educator, strategic planner, communicator, and thoughtful problem-solver with twenty-five (25) years of adult education and policy and program management, including eighteen (18) years in health and human services, three (3) years in nurse faculty, and six (6) years in board leadership and executive management.

PROFESSIONAL EXPERIENCE –

Texas A&M University

Round Rock, TX

Lecturer (2024 – Present)

- Lead Instructor for Case Studies in Patient Safety & Quality (NURS 434).
- Clinical Instructor for Adult Nursing I (NURS 320) and Adult Nursing II (NURS 420).
- Co-Instructor for Evidence Based Practice for Nurses (NURS 411).
- Serving on Undergraduate Curriculum Redesign Committee, Student Policy and Scholarship Committee, Applicant/Admissions Review Team, and Bylaws Committee (*Chair-Elect*).

CapMetro Board of Directors

Austin, TX

Chairman, Operations, Planning, & Safety Committee (2022 – Present)

Board Secretary (2019 – 2021)

- Direct strategy, policy, contracting, senior staffing, and budget for \$871 million (FY24) regional transit agency employing over 2,300 staff, as Williamson County Commissioners' appointee.
- Conduct annual performance evaluations of CEO and Vice President Internal Audit.
- Represent agency before federal, state, and local stakeholders, Congress, and Texas Legislature.
- Inaugural Appointee, Austin Transit Partnership Board of Directors, local government corporation charged with implementing multi-billion-dollar Project Connect transit expansion program.
- Member, joint Austin City Council-CapMetro Nominations Committee which interviewed and recommended replacement community members to Austin Transit Partnership Board.
- Executed national search, interviewed candidates for, and selected permanent CEO.

Galen College of Nursing

Austin, TX

Faculty, BSN and LVN-to-ADN Bridge Programs (2022 – 2024)

- Austin Campus Lead Instructor for Concepts in Medical Surgical Nursing (NUR 242) in LVN-to-ADN Bridge program (theory, lab, clinical), overseeing average of 40 students, two faculty.
- Austin Campus Lead Instructor for Healthcare Policy & Finance (NSG 3400) in BSN Program.
- Clinical Instructor for Nursing Practice - Community Health (NSG 3480C) in BSN Program.
- Inaugural Austin Campus Instructor, Advanced Concepts in Medical Surgical Nursing (NUR 265).

South University College of Nursing & Public Health

Round Rock, TX

Adjunct Faculty, BSN Program (2021 – 2022)

- Managed Caring for Children Practice (NSG 4057), supervising 28 students and two faculty, coordinating all aspects of course logistics, and providing clinical teaching.
- Taught as adjunct faculty for Caring for Adults II (NSG 3045), supervising two sections totaling 16 students and two medication assistants in clinical setting.
- Taught as adjunct clinical faculty for Caring for Adults I (NSG 3038), overseeing six students.

Texas State University St. David's School of Nursing**Round Rock, TX***Adjunct and Affiliate Faculty, BSN Program (2021 – 2022)*

- Taught as adjunct faculty for Community & Population Health (NURS 4380), in hybrid course.
- Taught as adjunct faculty, overseeing sections of nine-to-ten students in simulation and/or clinical:
 - Health Assessment and Essential Skills Practicum (NURS 3110/3121)
 - Acute Nursing Care of an Adult Practicum (NURS 3241)
 - Pediatric Nursing Practicum (NURS 4170)
- Served as affiliate faculty, assisting lead instructor with nine-to-ten students in clinical:
 - Nursing Care in Complex Health Practicum (NURS 4311)
 - Acute Nursing Care of an Adult Practicum (NURS 3241)

Family Hospital Systems**Cedar Park, TX***Manager, COVID-19 Vaccine Hub Site (2021)*

- Directed operations of Kelly Reeves Stadium vaccination hub, which provided an average of 3,000 vaccinations per day, including the oversight and training of 40 paid and volunteer staff.

StratSpeak, LLC**Austin, TX***Chief Strategist and Co-Owner (2018 – 2021)*

- StratSpeak is a strategic and interpersonal communications consulting firm that empowers businesses and individuals to develop and deliver messages with confidence one word at a time.
- Clients included Family Hospital Systems during COVID-19 pandemic.

Texas Health and Human Services Commission**Austin, TX***Clinical Policy Advisor, Medicaid/CHIP Policy & Program Division (2016 – 2018)*

- Managed Medicaid STAR-Kids Screening and Assessment Instrument (SK-SAI) project, including contract development, multiple vendor and stakeholder relations, clinical education and training, problem solving, and strategic planning.
- Managed clinical policy and training for Medicaid Private Duty Nursing program.

Policy Analyst, Office of Special Advisor to the Executive Commissioner (2013 – 2016)

- Clinical consultant for multi-billion-dollar Medicaid managed care program, STAR-Kids, covering 165,000 lives; included design, procurement, implementation, problem solving, and vendor support.
- Policy and clinical advisor for re-organization and transition of multi-million-dollar programs from Department of Assistive and Rehabilitative Services to HHSC and Texas Workforce Commission.

Texas House of Representatives**Austin, TX***Chief of Staff (2013)*

- Managed staff of five (5) and monthly operations budget of \$13,250.
- Established new policies, structures, and staffing assignments for freshman Member's office.
- Directed strategy for Member's agenda and other legislation.
- Organized and executed first ever Autism Awareness Day at Texas Capitol, including nearly 100 activists, legislators, House and Senate resolutions, and press conference.

Baylor Scott & White Health**Temple, TX***Staff Nurse II (2011 – 2012)*

- Received UMHB “Preceptor Excellence Award,” multiple patient satisfaction commendations.
- Volunteered to serve on Best Practices Committee, Patient and Employee Satisfaction Committees.
- Provided patient care in a team environment as Nurse Intern for Pediatric ICU and Staff Nurse II for Adult Medical-Surgical patients (Ortho, Neuro), including multiple admissions/discharges per shift.

Seton Healthcare Family**Austin, TX***Clinical Assistant II (2007 – 2008)*

- Provided administrative and patient care support to Children’s Hospital of Austin Pediatric ICU, Brackenridge ICU, and newly opened Seton Williamson Medical Center Emergency Department.

Stratton Strategies**Austin, TX***President (2005 – 2012)*

- Advised client on healthcare legislation, drafted strategy for communication/grassroots education.
- Managed strategy and communication services for local and regional candidates for elected office.
- Launched policy group’s new project, including \$20,000 budget, and mailing of 13,000 reports.

National Rural Electric Cooperative Association**Arlington, VA***Senior Advisor, Grassroots Advocacy (2000 – 2004)*

- Developed training and marketing materials to educate membership on complex public policy.
- Directed Candidate Training Schools; developed and taught curriculum; oversaw nearly \$10,000 budget; doubled program size and scope over five-year period.
- Produced and directed National Youth Day program for over 1,300 students; managed \$20,000 budget; developed theme/message; secured speakers; directed light/sound team; led town hall.
- Co-managed procurement team that purchased \$60,000 online advocacy CMS; trained staff.

EDUCATION & CERTIFICATIONS –**Basic Cardiac Life Support (BLS)****Sept. 2023***American Heart Association***Advanced Cardiovascular Life Support (ACLS)****May 2021***American Heart Association***Master of Science Nursing, Alternate Entry****Dec. 2010***The University of Texas at Austin*

- Specializations in Teaching and Child Health
- Sigma Theta Tau Nursing Honors Society Inductee
- Outstanding Graduating Student Award Finalist

Bachelor of Arts, Plan II Honors**May 1998***The University of Texas at Austin*

- Concentrations in Business, Government, Latin
- *Cactus* Yearbook “Goodfellow” (one of top student leaders)
- Texas Blazers (honorary men’s service organization) founding member

COMMUNITY INVOLVEMENT –

- Texas Exes Texas Blazers Alumni Network, *Advisory Council* (2016 – Present)
- Taskforce on Institutional Racism and Systemic Iniquities, *Healthcare Workgroup* (2017 – 2020)
- Hill Country Bible Church, *Children & Youth Ministry Leader* (2013 – 2019)
- Austin Economic Prosperity Commission, *District 6 Commissioner* (2015 – 2017)
- Avery Ranch Owners Association, *Board of Directors Vice President* (2013 – 2014)